



SUSTAINABILITY AND RAW MATERIALS POLICY

From its establishment, OSLV Italia Srl has believed in acting ethically, sustainably and responsibly and these are fundamental requirements for its business success.

OSLV Italia Srl promotes correct and responsible business procedures sharing the cardinal principles of economic, social, environmental and safety sustainability with its partners and suppliers.

The contribution that businesses make to attain sustainable development must guarantee that natural raw materials used in processes, beyond legal regulations, be made respecting human rights, protecting health and safety and the environment. OSLV Italia s.r.l upholds its ethical and sustainable principles also through its whole supply chain through the following commitments.

ECONOMIC SUSTAINABILITY

Strategically respond to macro scenarios and the market trends through a business model able to develop distinctive capabilities and skills necessary to raise competition.

Favour an increase of organisational and human capital.

Protect the privacy and security of data information and know how through the implementation of communication systems and adequate tools.

Implement and set up efficient contrast systems against all corruptive practises.

Operate professionally, correctly and integrally in any transaction and in all work relations wherever they may be.

SOCIAL AND ETHICAL SUSTAINABILITY

Taking the utmost attention to the quality of relations with its Stakeholders through company management which evaluates their needs and expectations in order to raise relational capital.

Respecting the rights of workers to train, participate or organise labour unions according to one's own will and to bargain collectively with the company.

Reject any type of discrimination, favouring equity and equal opportunity and not resort to, use or support child labour or "forced and compulsory labour".

Adequately compensate workers and when present, respecting the collective national labour agreement and the integrative company agreement.

Collaborate with its suppliers to reduce the risk of raw material use manufactured in conflict of interest areas ("conflict minerals" Reg. EU 2017/821) or wherever the respect of universally recognised human rights cannot be guaranteed.

ENVIRONMENTAL SUSTAINABILITY AND SAFETY

Reduce or minimise environmental impacts from direct or indirect activities with particular attention to the exploitation of natural resources, waste produced and GHG emissions. Guarantee a safe and healthy work environment and establish efficient measures for the well-being of workers, preventing potential accidents and injuries.

Pursue responsible sourcing of energy sources, raw materials and minerals used to manufacture products.

Improve the use of energy resources favouring products from renewable sources coherent with the decarbonisation scenario.

In reference to the principles outlined above, OSLV Italia srl, commits itself to working with suppliers and partners until even they adapt the same reasoning, involving, in turn, the entire supply chain. Since suppliers of products and services hold a fundamental role in achieving the objectives of social and sustainable responsibility, it is fundamental that they acknowledge and actively respect and carry out these principles. The sharing of the ethical principles expressed in this document will reinforce mutual business relationships and increase sustainable business opportunities.

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